

## Child Protection Policy

Reethi Faru Resort acknowledges the duty of care to safeguard and promote the welfare of children and is committed to best safeguarding practice, reflecting government guidance and general responsibility. The policy recognizes that the welfare and interests of children are paramount under all circumstances. It aims to ensure that regardless of age, gender, religion or belief, ethnicity, disability, sexual orientation or socio-economic background all children.

- Have a positive enjoyable experience during all activities conducted and services provided by the resort or its subcontractors in a safe environment
- Are protected from any form of abuse or harassment during their stay on the resort

As part of our safeguarding policy, Reethi Faru Resort will

- Promote and prioritize the safety and wellbeing of children and young people
- Ensure that statutory laws, resort policies and local customs and traditions are followed and respected when taking guests to local islands where interaction with children and young people may occur
- Ensure appropriate action is taken in the event of incidents/concerns such as reporting any incident to relevant authorities, removal of the person involved from the premises and support provided to the individuals who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns will be maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Not employ any person under the legal age (18)
- Ensure that no locally sourced product will in any way be purchased, used or promoted if it comes to our knowledge that it has been produced, wholly or in part, with the help of child labor
- Assistance related to matters of social responsibility will be prioritized for local or foreign organizations dedicated to the wellbeing and care of children and young people

The policy will be widely promoted and failure to comply by any employee will be addressed without delay and may result in immediate termination. Suspected cases of exploitation or abuse of children can be reported at any time to reception under +9604004000, to the police via 119 or any member of staff, who will take appropriate action immediately.

The policy will be re-evaluated in a year after review or under the following circumstances:

- Changes in legislation and/or government guidance
- As required by local organizations
- As a result of any other significant change or event

Reviewed November 2023

**Peter Gremes**

*General Manager*